



THEORY OF CHANGE

VISION

A future where public schools support students of all identities and life experiences to thrive in school and in life.

LOVE OF LEARNING

- Invest in existing and new programs that show the greatest promise for students with the greatest needs.
- Invest in high quality, culturally relevant afterschool and summer programs.

SAFETY & BELONGING

- Invest in teaching and learning opportunities that promote an inclusive school environment for BUSD students, staff, families, and volunteers.
- Support recruitment & retention of staff and volunteers who reflect BUSD's student body, with special attention to school support staff.

BASIC NEEDS

- Partner with the community to meet the basic needs of BUSD families so that students come to school ready to learn.
- Support strategic tech access and digital literacy to achieve digital equity for students, staff, and families.

MISSION

To champion equitable public education for students, families, and our community. Through grants and volunteer programs, we center equity for the benefit of our students and the entire community.