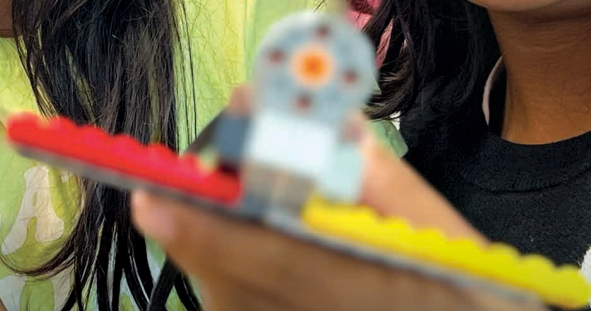
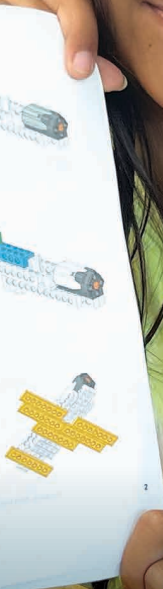




Berkeley Public
Schools Fund

IMPACT REPORT 2024-2025



What Drives Our Work

Love of Learning

Safety and Belonging

Essential Needs

VISION

A future where
public schools support students
of all identities and
life experiences
to thrive in school
and in life

MISSION

To champion equitable
public education for
students, families,
and our community

Investing in Students, Strengthening Communities

The **Berkeley Public Schools Fund** believes every child deserves to thrive. By addressing persistent challenges in public education, we help ensure Berkeley's schools remain places where every student is seen, supported, and empowered.

In the 2024-25 school year,
the Schools Fund:

- Awarded collaborative **grants** to close gaps in student learning, wellness, and belonging
- Mobilized hundreds of **Berkeley Schools Volunteers** to support classrooms and families across the district
- Expanded access to **STEM enrichment** for hundreds of BUSD students
- Supported 36+ district projects through **fiscal sponsorship**

**When our students thrive,
our whole community
thrives – and that's the future
we're building together.**



Essential Needs

Meeting Urgent Needs in Challenging Times

The Schools Fund partners with district and community organizations, alongside our School Support Volunteers, to meet the Essential Needs of BUSD students and families.

Essential Needs in Action (2024-25):

- **13,500+ lbs of food** distributed through 11 school-site pantries, supporting 700+ families
- **1,200+ boxes of fresh produce** delivered to 25 families through biweekly home deliveries
- **150 cases of fruit** distributed to Berkeley High classrooms through a new on-campus fresh fruit pilot
- **600+ families equipped** with backpacks and school supplies to start the year off strong



"Berkeley Food Network has partnered with the Schools Fund for several years to ensure students and their families can receive groceries in convenient ways. We are grateful for the Schools Fund's volunteers and staff who help us get food to those who need it."

– Andrew Crispin, Executive Director, Berkeley Food Network

DISTRICT-WIDE FAMILY EMERGENCY FUND

The Schools Fund helped launch the District-Wide Family Emergency Fund to provide vital relief for families facing housing, medical, or financial insecurity—and now serves as its fiscal sponsor. In the first year of the fund, every BUSD school participated, providing critical support to **63 families** across the district.

"The Family Emergency Fund supports Berkeley families in crisis situations. This resource makes a huge impact on their lives and helps remove the barriers that keep students from attending school."

– Lety Amezcua, BUSD Family Engagement Specialist

Safety & Belonging

Hernandez Photography

Seen, Safe, and Supported

The Schools Fund invests in students through our grants program, funding educator-driven projects that make Berkeley schools safer, more inclusive, and more connected.

In the past year, our grants:

- Revitalized **BUSD's social-emotional curriculum** (Toolbox), helping young learners build resilience and self-regulation
- Expanded **BUSD's Welcoming Schools program** in middle schools, preventing bullying and fostering LGBTQ+ and gender-inclusive campuses
- Increased staff **access to crisis intervention training** to better meet students' emotional and behavioral needs

"The Schools Fund builds community and empowers us to work together for the good of all of our students."

– Michelle Reece, BUSD Climate & Culture

Empowering Students at Longfellow Middle School

For the past three years, the Schools Fund has proudly partnered with Counselor Aarón Lechuga to help grow **Raza Youth Concilio** and **Young MENtors** into cornerstone programs at Longfellow Middle School.

These initiatives now reach **more than 200 students**, primarily Black and Latine, celebrating identity, building cultural pride, and developing leadership rooted in community.

The Schools Fund now continues this partnership as fiscal sponsor, having helped secure **four more years of city funding** to ensure this vital work thrives.

"Raza Youth Concilio is about representing our culture, learning from other Latinos, and supporting each other now and as we grow."

– Michael, 8th grade



"Raza Youth Concilio teaches you about Afro Latinos and other Latino cultures. They make you feel welcome and encourage you to use your voice and make a difference."

– Xochi, 8th grade





Love of Learning

The Schools Fund fosters a love of learning in Berkeley schools through educator grants, classroom volunteers, and hands-on STEM programs.

Love of Learning in Action

This year, hundreds of community volunteers supported Berkeley classrooms, inspiring students and giving teachers the help they need so that all students can thrive.

VOLUNTEER POWER
(2024-2025)

388
Berkeley Schools
Volunteers

30,369
Hours of Service

Over \$1.2M
Value for Berkeley
Schools

STEM Futures in the Making

In partnership with BUSD's Career Technical Education program and with generous support from Wareham Development, the Schools Fund is driving a **K-12 STEM Pathway** that expands access for students historically underrepresented in STEM.

In 2024-25, **740+ Berkeley students** built, designed, and experimented through our free, hands-on programs, including Maker Camp and Super Science Saturdays.

"My son walked away from Maker Camp inspired to become an entrepreneur. He's now researching trademarks, marketing strategies, and production overhead."

– Parent of Maker Camp Student

"Volunteers are carefully trained and placed to foster meaningful connections, making teaching in the district a dream come true." – Jessica Paolini, BUSD Host Teacher



"Volunteering is one of the most rewarding things I've done since retiring. It gives me both purpose and joy."

– Peter Levine,
Thousand Oaks Classroom Volunteer

Empowering Future Innovators

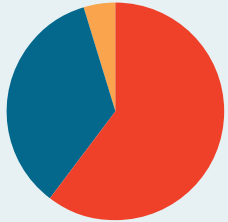
The Schools Fund invests in the next generation of STEM leaders by hiring high school students as paid mentors. Over the past four years, we've created **127 mentor opportunities** that provide real-world job experience while building confidence and a sense of belonging in STEM.

"It makes such a difference for our girls to see high school mentors they can relate to. Watching Isabella and A'Nyjah share their STEM journeys and create things, the girls were super excited!"

– Joseph Oduah,
Maker Camp Lead Teacher

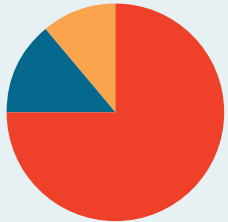


2024-25 Financials



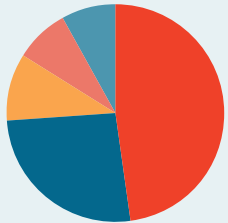
REVENUE

Revenue Total	\$ 1,786,106
60.5% Contributed Revenue — Unrestricted	\$ 1,081,483
35% Contributed Revenue — Restricted	\$ 624,077
4.5% Other Revenue	\$ 80,546



EXPENSES

Expenses Total	\$ 1,744,803
75% Program	\$ 1,316,411
14% Management & General	\$ 238,390
11% Fundraising	\$ 190,002



PROGRAM EXPENSES

Program Expenses Total	\$ 1,316,411
48% Scholarships & Fiscal Sponsorships	\$ 635,811
26% STEM Programming	\$ 341,003
10% Berkeley Schools Volunteers	\$ 130,802
8% Schools Fund-Directed Restricted Funds	\$ 108,312
8% Equity Grants	\$ 100,482



The Schools Fund was awarded a four-star rating by Charity Navigator for 2024, for outstanding financial accountability, transparency, and trustworthiness.

"For us, giving to the Schools Fund is about investing in students' potential and strengthening our community. We believe every child deserves access to the tools, opportunities, and support that allow them to succeed." – Lynna Tsou & David Tjen, Donors



Investing in Berkeley's Future

Lynna Tsou first connected with the Schools Fund as a Berkeley Schools Volunteer and later joined the Board of Directors, where she recently completed her tenure as Chair. She and her husband, David Tjen, give both as a family and through their family business. We are grateful for their enduring generosity and community leadership.



**Berkeley Public
Schools Fund**

Investing in Students, Strengthening Communities

PO Box 2066, Berkeley, CA 94702

berkeleypublicschoolsfund.org

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**Donate
Today**

